

## Explanatory Notes

### Building Capacity for Mission 2023 Young People & Worship Pastor Enabler (Mission Enabler)



I am sure you are aware of all the work that went into preparing the mission action plan both before and during the covid restrictions. Along with our mission statement, 5 key focus areas have been agreed. These action points have become our main focus as a church:

1. Reconnecting & renewing the church family
2. Refreshing the culture of gathered worship across the range of church life
3. Engaging with the community to identify and address unmet needs
4. Identifying ways of releasing God's people at Holy Trinity to use their gifts
5. Developing & implementing strategies to attract young people & families & support them in their faith journey

The current appeal is intended to address a number of key actions from the mission action plan:

- The first area of focus is releasing Matt Davies to be able to develop the young peoples & families ministry by having an additional administrative support.
- The second, it was agreed that we would appoint a part time leader of musical worship with a brief to develop and nurture a heart for musical worship across the whole church.
  - It is worth noting it is not intended that this person lead every service but that this person inspires others and encourages the congregation to enter deeper into worship through the music ministry.

If this appeal is successful and the new role is appointed then Matt will be offered a new contract which changes his job description to include the development of musical worship.

#### Finances:

When looking at the finances it is clear that we could not proceed with employing an additional part time role unless we were ensuring that our overall finances continue to be managed well. There are a number of areas we are considering.

- The cost of employing the new person. This will be approximately half of the total appeal cost.
- A projected increase in energy costs which was estimated to be an additional £4000 per annum based on current estimates.
- Other general cost increases which are being faced by all organisations at the moment and
- Additional resources to fund the youth, families and worship ministry.

On a practical level our aim is to fund the general cost increases from our general giving as a church and to ask the congregation to support the youth, families and worship ministry in this specific appeal.